



Committed to the Growth & Success of Each Student, Each Year

East Troy Community School District
2040 Beulah Avenue
East Troy, WI 53120

NONPROFIT
ORGANIZATION
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PERMIT NO. 0188

REFERENDUM | April 6, 2021

On Tuesday, April 6, East Troy Community School District residents will vote on two referendum questions. If approved, they would help our district to maintain programs and staffing, address critical maintenance needs, and take advantage of our recent paying down of debt.

Last year, after the referendum did not pass, the following positions were reduced and district-wide salary freezes were instituted.

4.5 teachers	.2 administrators
1 specialist/supervisor	.75 support staff

This resulted in loss of programs and larger class sizes.

In the last 14 years, the district has implemented \$8.2 million in budget-balancing efforts through:

- * Changes to all benefits
- * Entry level wages that are now below other area schools
- * Utilizing energy efficiency savings
- * Eliminating, reprioritizing, and restructuring positions to part-time for benefit avoidance
- * Competitively pricing purchases
- * Applying for grants and gifts
- * Refinancing debt to minimize interest costs

The continued need to make cuts due to the state-imposed revenue limit formula will affect both staff positions and programs for students.

LEARN MORE: www.eastroy.k12.wi.us/district/referendum.cfm

What would happen going forward without the referendum?

Without the referendum's approval, ETCSD will begin a five-year stretch over which projections show an additional \$2.3 million of reductions. These cuts would impact every area of district operations:



AREA OF CUTS	FULL TIME EQUIVALENT / PERCENTAGE	IMPACT	EXAMPLES
Administrators Specialists & Supervisors Support Staff Teachers	1 of 9 = 11% 1 of 16.2 = 6% 3.2 of 77.5 = 4% 15.7 of 118.5 = 13%	<ul style="list-style-type: none"> • Class sizes • Duties for staff • Course options & opportunities • Staff training • Help for struggling learners • Accountability & leadership • Ability to compete with other school districts • Student enrollment & revenues (with time) • Services for all learners 	<ul style="list-style-type: none"> • Elementary class sizes could go from 23-25 to 31-34 • HS/MS course offerings would decrease • Due to increased class sizes and space limitations, in-person instructional options may be reduced • Elimination and/or reduction of programs like art, computers, core classes, music, physical education, tech ed & world languages • Reduction of staff to support or enrich students with reading or math • Reduction of staff to help students with social-emotional, economic, and/or special education needs • Reduction in oversight of operations, compliance, and growth
OTHER REDUCTIONS:			
Reducing Extra Duty Clubs & Assignments		<ul style="list-style-type: none"> • Teacher leadership of departments • Student club opportunities 	<ul style="list-style-type: none"> • Reduced student opportunities for clubs and extra-curriculars • Increased fees for clubs • Greater reliance on community & parent volunteers
Athletics		<ul style="list-style-type: none"> • Salary reductions, sports options reduced, supplies reductions, fee increases 	<ul style="list-style-type: none"> • Increased athletic fees & community use fees
Benefits/Salaries		<ul style="list-style-type: none"> • Less competitive benefits and salaries will further limit the ability to retain & attract staff when competing districts offer better compensation packages • Loss of highly qualified staff could result in fewer staff available or unfilled vacancies 	<ul style="list-style-type: none"> • Potential to lose quality staff • Positions may remain vacant • Program elimination • Lack of training resources

Combined, the questions would have a tax impact of \$94 per \$100,000 of property value. This cost is offset with a refinancing process on our current debt and capitalizing on currently low interest rates. **Learn more at www.easttroy.k12.wi.us/district/referendum.cfm.**



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